

## Cookie policy

This policy contains information about cookies that we, Industriarbetsgivarna – the Swedish Association of Industrial Employers – use on our websites and in our digital services.

*Updated 6 December 2023*

We use cookies to improve your experience with us. We use cookies on our website, [industriarbetsgivarna.se](https://industriarbetsgivarna.se), and in other digital services, such as in our digital employers' guide, [industriarbetsgivarguiden.se](https://industriarbetsgivarguiden.se). This cookie policy explains how we use cookies and provides information about the choices you can make regarding how they are used. See also our [privacy policy](#) for information on how we process your personal data.

We will review our cookie policy on an ongoing basis and adjust the information provided as we find necessary. This means that we may update this policy from time to time. In which case, we will provide information on this in an appropriate way. The latest version of our cookie policy is always available on our websites and in conjunction with our digital services. The date of the latest update is always stated along with the information.

### What are cookies?

Cookies are small text files consisting of alphanumeric characters that are placed on and stored in your web browser on your device (mobile, computer or tablet) and which commonly occur on the internet.

A cookie can be placed as a first-party cookie or a third-party cookie. A first-party cookie is a cookie that is placed by Industriarbetsgivarna as the owner of the website (e.g. on [industriarbetsgivarna.se](https://industriarbetsgivarna.se)). Third-party cookies are placed by a different website owner.

Cookies can either be deleted automatically when the user closes their browser (known as “session cookies”) or are stored on the user’s device to facilitate future visits to the website (known as “permanent cookies”). Even permanent cookies are to be removed automatically after a specified period of time. See our [cookie list](#) for a description of which cookies we use on our websites and in our digital services, what type of cookies they are and how long they are stored for.

A cookie allows us to recognise your device and, among other things, collect information on which pages you visited and which functions you used, and to remember the choices you made previously when you return to a website on a later occasion.

The use of cookies on websites is often essential for a website to function optimally.

Where cookies collect data about you that is deemed to be personal data, e.g. IP addresses, Industriarbetsgivarna’s [policy on privacy and the processing of personal data](#) also applies alongside this information.

### **Why do we use cookies?**

Cookies allow us to remember your choices and preferences (such as login, text size and other settings) for a period on our websites and in our digital services. Among other things, this means that you do not need to set them again each time you visit us. The cookies we use normally make the digital services we offer you more user-friendly. Some of our digital services need cookies to function properly. We use the cookies for functionality, analysis of our digital services and to provide information.

### **How can you control Industriarbetsgivarna's use of cookies?**

You can use the settings in your web browser to set whether you want to accept cookies or clear cookies that have been placed in your browser. Your browser or device generally allows you to change the settings for the use of cookies and the extent to which they are used. For example, you can choose to block all cookies, to only accept first-party cookies or to delete cookies when you close your browser. Bear in mind that some of our services may not function if you block or delete cookies. For more information see [aboutcookies.org](https://aboutcookies.org). There are also tools for controlling which cookies are used in your browser. You can also read more about how to decline cookies in your browser at [minacookies.se](https://minacookies.se).

Bear in mind that some of the services that we offer will not function if you block or delete cookies.

### **Information about the cookies used when accessing Industriarbetsgivarna's digital services**

In conjunction with this information we have specified which cookies are used, for what purpose and how long they are stored in your browser in our [cookie list](#). We may update this policy from time to time and therefore we encourage you to review it regularly to keep up to date with how we use cookies.